Government of the District of Columbia
Office of the Chief Financial Officer

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Jeff DeWitt
Chief Financial Officer

MEMORANDUM

TO:	**The Honorable Phil Mendelson** **Chairman, Council of the District of Columbia**
FROM:	**Jeff DeWitt** **Chief Financial Officer**
DATE:	**November 13, 2014**
SUBJECT:	**Fiscal Impact Statement – Metropolitan Police Department Captain and Lieutenant Shift Differential Approval Resolution of 2014**
REFERENCE:	**Proposed Resolution 20-1062, As Introduced**

Conclusion

Funds are sufficient in the FY 2015 through FY 2018 budget and financial plan to implement the proposed resolution. Implementation of the proposed resolution will cost $155,000 in FY 2015 and $810,000 over the four-year financial plan period.

Background

The proposed resolution approves a proposed rulemaking that would provide captains and lieutenants in the Metropolitan Police Department (MPD) with a differential pay increase for working evening and overnight shifts. The evening shift takes place between 3:00 pm and midnight and warrants a 3 percent increase over scheduled pay. The overnight shift takes place between 11:00 pm and 8:00 am and warrants a 4 percent increase over scheduled pay.

Currently, only MPD officers, detectives, and sergeants receive differential pay for evening and overnight shifts.

Financial Plan Impact

Funds are sufficient in the FY 2015 through FY 2018 budget and financial plan to implement the proposed resolution. Implementation of the proposed resolution will cost $155,000 in FY 2015 and $810,000 over the four-year financial plan period. MPD can absorb this increase within its existing resources.

The Honorable Phil Mendelson
FIS: Proposed Resolution 20-1062, "Metropolitan Police Department Captain and Lieutenant Shift
Differential Approval Resolution of 2014," As Introduced

Metropolitan Police Department Captain and Lieutenant Shift Differential Approval Resolution of 2014 Cost of Proposed Resolution 20-1062 FY 2015 – FY 2018					
	FY 2015[a]	FY 2016	FY 2017	FY 2018	Total
Increased Personnel Cost	$155,000	$212,000	$218,000	$225,000	$810,000

Table Note
[a] Assumes a January 1, 2015 implementation date.